

FARINGDON TOWN COUNCIL

The Pump House, 5 Market Place, FARINGDON, Oxfordshire, SN7 7HL
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Clerk: Sally Thurston



Minutes of a meeting of the Staff Sub Committee on Monday 22nd July 2019 at 6.15pm in the Pump House, Faringdon.

Cllrs. present:	Steve Leniec (Chair) Kiera Bentley Jane Boulton Julie Farmer Bethia Thomas
In attendance:	Sally Thurston (Town Clerk)
1.	Apologies for Absence Cllr. Wise
2.	The minutes of the meeting held on Monday 4 th March 2019 were signed as a correct record.
3.	Declarations of Interest & requests for dispensations None
4.	Public Participation Time None
5.	Items for Information Only None
Cllr. Leniec PROPOSED that due to the confidential nature of the following items the meeting move into confidential session. This was SECONDED and RESOLVED.	
6.	Staffing a) Members considered recommendations for salary increases for two staff members. It was PROPOSED a recommendation be made to Finance and Audit that two salary point increases be made for both recommended staff members at a cost of £1,411 to Council. This was SECONDED and RESOLVED b) Members received and considered a staffing update. Members were informed that all positions now had salary bands. It was PROPOSED a recommendation be made to Finance and Audit that annual salary reviews, within salary bands, be brought in for all staff. This was SECONDED and RESOLVED. The Clerk was asked to include possible increases as part of the budget setting process. It was agreed that salary reviews would take place in January.